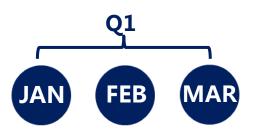
Employee Benefits Program Timeline

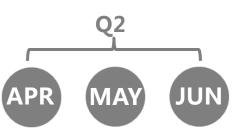
Are you on track for 4th quarter?

JUL



1st Quarter

- > Identify additional support needed
- Survey employee satisfaction after open enrollment by Granite
- Initial compliance review by Granite
- 1094 / 1095 Filings due in February and March
- Update Employee Handbook for new year changes



2nd Quarter

- Pre-Renewal Planning & Strategy
- > Technology Solutions (Onboarding, Implementation and Compliance Deliverables)
- Average build time for new custom benefits platform is 90 days in order to guarantee paperless enrollment

3rd Quarter

AUG

SEP

- Final implementation tech training with **Benefits** Administrator
- **Launch Benefits** Administration System - Go Live
- Review of current plans, price competitiveness and network adequacy

of existing plans and

Start planning and strategizing for your renewal now! **Contact Team Granite for Timeline Implementation** benefits@graniteins.com









- Shop the market for other plans
- Renewal decisions made by group
- **Custom Benefit Booklets Created**
- **Benefits Admin** System updated with renewal plans and compliance deliverables