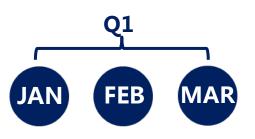
# **Employee Benefits Program Timeline**

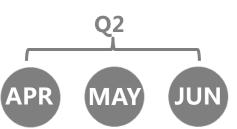
Are you on track for 4th quarter?

**JUL** 



## 1st Quarter

- > Identify additional support needed
- Survey employee satisfaction after open enrollment by Granite
- Initial compliance review by Granite
- 1094 / 1095 Filings due in February and March
- **Update Employee** Handbook for new year changes



### 2<sup>nd</sup> Quarter

- Pre-Renewal Planning & Strategy
- > Technology Solutions (Onboarding, Implementation and Compliance Deliverables)
- Average build time for new custom benefits platform is 90 days in order to guarantee paperless enrollment

# 3rd Quarter

**AUG** 

- Final implementation tech training with **Benefits** Administrator
- **Launch Benefits** Administration System - Go Live

**SEP** 

- of existing plans and
- Review of current plans, price competitiveness and network adequacy

NOV **DEC** 60 days prior Renewal you will auto Date receive your **Paperless Open** renewal **Enrollment** Meetings 4th Quarter

- Review alternatives with current carrier
- Shop the market for other plans
- Renewal decisions made by group
- **Custom Benefit Booklets Created**
- **Benefits Admin** System updated with renewal plans and compliance deliverables

Start planning and strategizing for your renewal now! **Contact Team Granite for Timeline Implementation** benefits@graniteins.com





